



Strategic Framework 2017-19

Mission (what we're here for)	The Studio is a launchpad for students' careers in emerging areas of the digital and creative sectors				
Vision (what we see)	The Studio empowers students to make a positive impact on our world through an innovative use of digital technology				
Strategic Objectives (How we're going to get there)	To provide real opportunities through long term relationships with our partners that inspire, motivate and empower students to create their future as leaders in the digital sector To ensure challenging and innovative teaching that builds enterprise skills and maximises the achievement of all students To develop expertise in using coaching and support at all levels to raise aspirations, autonomy and agency of students To develop and support staff so they successfully build the reputation of The Studio as a model of innovation and excellence in secondary education				
Studio Learning Principles	Professional We strive to be professional and positive. We take responsibility for ourselves and our learning. We collaborate well, appreciate others and contribute to the continued success of The Studio.	Reflective and Creative We are confident enough to take chances, try new things and generate ideas. We are all unique and this is celebrated. We reflect on our successes and achievements in order to develop our self-awareness. We learn how to build on our strengths and build on our weaknesses.	Supportive We use coaching to support us in achieving our goals. We all aim to develop our skills as a coach and to support each other.	Driven We are in control of our learning and will be the architects of our own futures. We are motivated and driven to succeed professionally and personally.	Future Focused We focus on our goals and aspirations. We set and review challenges for ourselves and these remain the focus of our learning journey.
Values and commitments of students	Students will: Strive to do better than expected; even if it means more work than necessary.	Students will: Be brave enough to experiment and reflect on every success and failure to keep improving. Take responsibility for our mistakes and do our best to learn and improve from them.	Students will: Help others who struggle where we excel and appreciate the help given to us. Accept everyone and support them to come out of their shell. Respect others' thoughts, feelings and opinions especially when taking part in groupwork.	Students will: Commit to being in control of our own future. Keep the eventual goal in mind and pull through rough patches by maintaining communication with parents and teachers so we can be our best.	Students will: Do the research we need about universities and employment opportunities so they are in control of their next steps Be conscious about what steps we want to take and how we plan to take them. Make the most of every opportunity .

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Values and commitments of staff	Staff will: Have a positive attitude and open mind that models excellence in learning and character Cultivate teamworking and relationships that support learning and improvement Take risks to improve	Staff will: Offer unique learning opportunities that make learning relevant and explicit builds expertise, creativity and independence Set and model consistently high expectations for all students Provide high quality feedback to students and parents that drives progress	Staff will: Know their students and develop caring relationships that unlock potential Use effective coaching strategies to empower, support, motivate and challenge students to identify and remove barriers to success Create opportunities to showcase students' success and encourage student leadership, resilience and personal and social development	Staff will: Be tenacious and work collaboratively to secure student progress Motivate and inspire student achievement through data informed coaching and well evaluated interventions Ensure engagement with parents and families through impactful communication and effective reporting	Staff will: Know how to give accurate advice Integrate real word learning and employability opportunities across the curriculum that result in professional work that students are proud of Model and develop opportunities that foster students' entrepreneurship
Values and commitments of leaders	Leaders will: Appreciate and model rigour and share excellence Challenge, develop and coach to support best practice and facilitate access to innovation and best practice Listen to students and parents to improve learning	Leaders will: Model excellence in teaching and learning Articulate clear expectations to achieve excellence and encourage and challenge colleagues to achieve this Listen and support and encourage innovation and personal and professional development	Leaders will: Maintain a Studio ethos where good relationships ensure everyone aspires and flourishes Plan opportunities to critically engage with digital technology and develop digital literacy, citizenship and leadership skills Provide real opportunities to grow in confidence as a coach	Leaders will: Ensure effective teamwork and collaboration to enable staff to meet the diverse needs of all students Develop leadership capacity and career progression through effective personalised CPD Establish effective data systems that support student progress for all groups	Leaders will: Engage in productive and sustainable partnerships to develop an enriched curriculum and opportunities for students Plot key opportunities and events for students in advance and communicate these to students Facilitate cross trust working that improves CIAG and secures destinations for students Broker university relationships that support progression
Critical Success Factors	Leadership and Management Priority Area: Appreciative Leadership at all levels that enables everyone to be their best	Quality of Teaching Learning and Assessment Priority Area: Ensure consistency in the quality of teaching and learning through robust systems and appreciative feedback	Personal Development, Behaviour and Welfare Priority Area: Develop students' character, inner resources, employability skills and desire to be their best and create a successful future	Outcomes for Children and Learners Priority Area: High quality CIAEG and an innovative and enriched curriculum is delivering the Studio Vision	Vocational and Industry Readiness Priority Area: Students become 'industry ready' and use technology sensitively to positively impact the lives of others